



DirectAccess[®]
Anonymous
Tips/Whistleblower Hotline
Member Guide

As a concerned employee, you may be aware of unethical activities that are occurring in your workplace, but are hesitant to report these activities out of fear of identification and retaliation.

DirectAccess is a FREE, confidential, 24/7 tips/whistleblower hotline that allows you and your co-workers to report any misconduct, unethical or illegal activity within your company without risk or recognition.

How it works:

1. Call the DirectAccess hotline: 1.866.494.3161 or log onto www.eniweb.com and click on "Direct Access Login" in lower right corner
2. Enter your company PIN Number: 4012
3. Provide the name, spelling, and location of your company
4. Provide a detailed report of witnessed activity in a secure and confidential voicemail
5. Your message is transcribed into a text-document by eni's DirectAccess Team
6. Your anonymous report is provided to an established contact within your organization for assessment

This service encourages you to anonymously report concerns, including:

- Theft
- Safety concerns
- Fraud
- Illegal activity
- Harassment
- Any other issues or questions
- Discrimination

DirectAccess is a third-party service dedicated to protecting your anonymity when contacting us with your concerns. Our technical and procedural controls ensure that your information remains safe and secure from improper access, loss, misuse or destruction. DirectAccess is available 24/7 for your convenience.

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Enter Company PIN Number 4012

Contact DirectAccess today to report unethical conduct, employee theft, or any complaint or concern.

